CWA SAVINGS & RETIREMENT TRUST

ENROLLMENT FORM

Plan Id: 990500050

You must complete this form whether you choose to participate in the Plan or not. Complete Section 1 and choose the appropriate boxes in Sections 2 and 3. Complete the remaining sections as indicated. If you choose to participate in the Plan, you must also complete the Designation of Beneficiary Form. Changes to your existing account balance or future investment elections may be made by calling the Retirement Plan Information Line at 1-800-854-0647 or by logging on to your Retirement Access account at www.cwasrt.com.

1. EMPLOYEE INFORMATION.

Name ______________________ Employer name ______________________

Address ______________________

City ______________________ State ____________ Zip code ______________________

Social Security Number ______________________ Date of birth ______________________

Email address ______________________ Daytime phone number ______________________

2. ELECTION TO MAKE CONTRIBUTIONS.

☐ I authorize my employer to withhold from my wages each pay period a before-tax amount equal to ____________%. (Not to exceed 50%) **Note**: Before-tax contributions are determined by your CBA/Joinder Agreement.

☐ I authorize my employer to withhold from my wages each pay period an after-tax amount equal to ____________%. (Not to exceed 10%) **Note**: After-tax contributions are determined by your CBA/Joinder Agreement.

☐ I choose not to make salary deferrals in the Plan.

3. INVESTMENT ELECTION.

The Plan offers you two different ways to manage your account. You may select your own investments by choosing from the individual options on **the following page** or you can select ONE Asset Allocation Strategy. The Asset Allocation Strategies offer a pre-mixed investment approach.

Option 1: Select your own investment options

The funds in the Plan are grouped by investment category on the chart below. To create your own asset allocation strategy, enter your investment election percentages, using whole numbers only (multiples of 1%). **Make sure your percentages total 100%.**

CATEGORY	FUND NAME	
CASH	Invesco Stable Value Trust Class IV	%
	JPMorgan Prime Money Market Fund	%
BONDS	PIMCO Real Return A	%
	Templeton Global Bond A	%
	PIMCO Total Return A	%
BALANCED	Janus Balanced A	%
U.S. STOCKS	Dreyfus Basic S&P 500 Stock Index	%
	Calvert Social Investment Equity A	%
	Dreyfus MidCap Index	%
	Victory Established Value A	%
	Lord Abbett Developing Growth A	%
	Franklin Growth A	%
	American Funds American Mutual R4	%
	Janus Enterprise	%
	Dreyfus Small Cap Stock Index	%
	Delaware Small Cap Value Fund A	%
GLOBAL/ INTERNATIONAL	Oppenheimer Developing Markets	%
	Vanguard Developed Markets Index	%
	American Funds EuroPacific Fund	%
	TOTAL	________ %

Please note: Due to certain contractual restrictions associated with Stable Value Funds, exchanges directly between ‘competing funds’ are not permitted. The Invesco Stable Value Trust Class IV Fund and the JP Morgan Prime Money Market Fund are considered ‘competing funds’, therefore exchanges directly between the two funds are prohibited. Competing funds are generally defined as money market, short term, or intermediate term bond funds which have duration/maturity of four years or less.

Option 2: Select one of the Asset Allocation Strategies

Asset Allocation Strategies seek to provide a simple, one-step approach to investing by offering you a choice of four Funds based upon risk tolerance. Designed to be used as a single-choice investment approach, each Asset Allocation Strategy is made up of a pre-selected mix of mutual funds. Please review the enclosed Investment Questionnaire and the Asset Allocation Strategies Chart.

Choose ONE of the following:

☐ Conservative Allocation Strategy

☐ Growth Allocation Strategy

☐ Moderate Allocation Strategy

☐ Aggressive Growth Allocation Strategy

4. PARTICIPANT SIGNATURE.

By signing below, I acknowledge I have read a copy of the prospectus for each fund to be purchased and understand its terms. I have the right to change, amend, or otherwise revoke this agreement, in writing, subject to plan administration provisions.

Employee signature ______________________ Date ______________________

You enrollment form must be completed and returned to CWA Savings & Retirement Trust, Attn: Trust Office, 501 Third Street, NW Washington, DC 20001. Phone: 1-800-987-0721 Fax: 1-202-783-2748.

5. CWA TRUST OFFICE AUTHORIZATION.

CWA Trust Authorization ______________________ Date ______________________

Before investing, you should carefully consider the investment objectives, risks, charges and expenses of the mutual funds or The Hartford’s group variable annuity products and funding agreements, and their underlying funds. For fund and product prospectuses and/or a disclosure document containing this and other information, contact your financial professional or visit our website. Read them carefully.

“The Hartford” is The Hartford Financial Services Group, Inc. and its subsidiaries, including Hartford Life Insurance Company, Hartford Retirement Services, LLC (“HRS”), and Hartford Securities Distribution Company, Inc. (“HSD”). HSD (member FINRA and SIPC) is a registered broker/dealer affiliate of The Hartford.

Retirement programs can be funded by group fixed or variable annuity products and funding agreements issued by Hartford Life Insurance Company (Simsbury, CT). Group variable contracts are underwritten and distributed by HSD, where applicable. HRS and HSD offer certain service programs for retirement plans through which a sponsor or administrator of a plan may also invest in mutual funds on behalf of plan participants.